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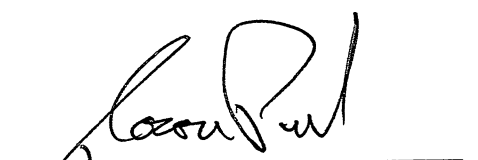
Memorandum of Understanding  
Advisory/Craft Committee Participation  
2023-2026


The Sussex County Vocational Technical School District (“District”) and the Sussex Tech Education Association (“Association”) enter into this Memorandum of Understanding (“MOU”) regarding advisory/craft committee participation which is 4.4 of the current 2023-2026 STEA contract. Compensated time will be provided for all who participate in the approved Advisory event(s). Teachers will be compensated at the State Professional Development rate.

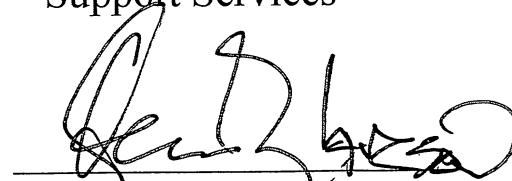
4.4 revision to the 2023-2026 contract

4.4 All employees shall be required to participate in ~~one (1) Advisory dinner/program (2 hours)~~ and two (2) District Open House programs, including a fall evening Parent Open House (2 hours) and an 8th-Grade Open House (3.5 hours). Employees who choose to attend the graduation program will be credited 2 hours, which may be applied to the deducted hours on the last in-service day. Employees must personally sign in for each program they attend, and must attend the full session of each program to achieve the credited hours. The District will provide the official sign-in form. Employees' credited hours for each individual program detailed in this paragraph (up to a total of 7.5 hours) will be deducted from the hours required on the last in-service day of the school year.

  
Katie Birmingham, STEA

  
Jason Peel, Ed.D., Director  
Human Resources &  
Support Services

  
Millie Passwaters-Bradson,  
STEA

  
Kevin E. Carson, Ed.D.  
Superintendent

APPROVED OCT 11 2023